

SPECIALIZATION IN HUMAN RESOURCE MANAGEMENT

5.0 COURSES Numbered 1000-1999 required:

Year I
1.0 MOS 1021A/B (Introduction to Consumer Behavior & Human Resources) MOS 1023A/B (Introduction to Accounting & Finance)
1.0 Math from: Calculus 1000A/B (Calculus I) Calculus 1301A/B (Calculus II) Calculus 1500A/B (Calculus I for the Mathematical Sciences) Calculus 1501A/B (Calculus II for the Mathematical and Physical Sciences) Mathematics 1225A/B (Methods of Calculus) Mathematics 1228A/B (Methods of Finite Mathematics) Mathematics 1229A/B (Methods of Matrix Algebra) Mathematics 1600 A/B (Linear Algebra) OTHER MATH 1000-level: _____
1.0 full-course or equivalent numbered 1000-1999 from: Psychology * Sociology <i>* Note: Students interested in pursuing an Honors Specialization in Human Resource Management will be required to take a Psychology at the 1000-level</i>
1.0 course numbered 1000-1999 from the Faculty of Social Science (Anthropology; Economics; Geography; History; Political Science; Psychology; Sociology; Gender Sexuality and Women's Studies):
1.0 full course or equivalent numbered 1000 – 1999 :

9.5 COURSES required for the MODULE:

Module courses recommended in Year II
1.0 from: Business 2257 (Accounting & Business Analysis)** OR MOS 2227A/B (Introduction to Financial Accounting) and MOS 2228A/B (Introduction to Managerial Accounting)**
1.0 from: MOS 2242A/B (Statistics) and Sociology 2206A/B (Research Methods in Sociology) OR Sociology 2205A/B (Statistics for Sociology) and 2206A/B (Research Methods in Sociology) OR Statistical Sciences 2035 (Statistics for Business and Social Sciences) * <i>* Note: Students interested in pursuing an Honors Specialization in Human Resource Management will be required to complete Sociology 2206A/B.</i>
1.0 MOS 2181A/B (Organizational Behavior) MOS 2320A/B (Marketing)

**** NOTE: For students who want to apply to Ivey, you must take Business 2257 ****

Module courses recommended in Year III

- 0.5 MOS 3370A/B (Management Accounting)
- 2.5 MOS 3280F/G (Researching HRM)
 MOS 3342A/B (Compensation and Benefits Management)
 MOS 3343A/B (Training and Development)
 MOS 3344A/B (Occupational Health and Safety Management)
 MOS 3384A/B (Personnel Recruitment and Selection)

Module courses recommended in Year IV

- 0.5 from:
- Anthropology 2262A/B (Global Commodities)
 - Anthropology 2272A/B (Anthropology of Tourism)
 - Anthropology 2280F/G (Economic Anthropology)
 - Economics 2124A/B (Economic Development I)
 - Economics 2128A/B (Economics of China)
 - Economics 2129A/B (Managerial Economics)
 - Economics 2150A/B (Microeconomic Theory I)
 - Economics 2152A/B (Macroeconomic Theory I)
 - Economics 2154A/B (Money)
 - Economics 2155A/B (Labor Economics)
 - Economics 2156A/B (Trade Unions and Labour)
 - Economics 2159A/B (Public Finance – Expenditure)
 - Economics 2160A/B (Public Finance – Revenue)
 - Economics 2162A/B (Comparative International Business)
 - Economics 2167A/B (International Economics)
 - Economics 2181A/B (Foundations of Financial Economics)
 - Economics 2191A/B (Risk and Financial Institutions)
 - English 2018A/B (The Culture of Leadership)
 - English 2019A/B (The Culture of Leadership II)
 - Geography 2143A/B (Foundations of the Geography of World Business)
 - Geography 2144A/B (Geography of Tourism)
 - History 2120A/B (Canadian Business and Labor History)
 - History 2171A/B (Greed is Good)
 - History 2807F/G (Entrepreneurship in the United States and Canada since 1800)
 - MOS 2277A/B (Personal Financial Planning)
 - MOS 2309A/B (Applied Finance)
 - MOS 2310A/B (Finance)
 - MOS 3367A/B (Introduction to Fraud Examination)
 - Philosophy 2074F/G (Business Ethics)
 - Philosophy 2730F/G (Media Ethics)
 - Political Science 2102A/B (Capitalism and Democracy)
 - Political Science 2140A/B (Global Competition: The Rise of Asia)
 - Political Science 2211E (Business and Government)
 - Political Science 2246E (Public Administration and Policy)
 - Psychology 2030A/B (The Maladjusted Mind)
 - Psychology 2035A/B (Understanding Yourself and Others)
 - Sociology 2166A/B (The Organization and Experience of Work)
 - Sociology 3308F/G (Work and Health across the Life Course)
 - Sociology 3314F/G (Family and Work)

1.0	MOS 3352F/G (Industrial Relations and Labor Studies) MOS 3383A/B (Strategic Human Resources Planning)
2.0	MOS 3330A/B (Operations Management) MOS 4380F/G (Equity, Diversity, Inclusion and Decolonization in the Workplace) MOS 4410A/B (Strategic Management) MOS 4485F/G (Human Resources Administration for HR Students)

5.5 ELECTIVE COURSES required:

1.0 Option:
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1.0 Option (or) Category B [Arts and Humanities] if not taken elsewhere in the module) :
1.0 Option (or) essay credit(s) if not taken elsewhere in the module [2.0 designated Essay courses must be completed, including 1.0 numbered 2000-4999]:
0.5 Option:

20.0 Total courses required

GRADUATION REQUIREMENTS (CHECK WHEN COMPLETED)

MODULE	9.5 courses required by the module
ESSAYS	2.0 designated essay courses including 1.0 numbered 2000 or above (E, F or G)
BREADTH	1.0 Category B (Arts and Humanities or Languages) course
COURSES	No more than 7.0 Year 1 courses
	At least 13.0 Senior courses (2000-4999)
	Total of at least 20.0 courses
AVERAGES	65% cumulative average over 20.0 courses completed

You are responsible for the accuracy and completeness of your program.